SERFF Tracking Number: AETN-127618740 District of Columbia State:

Filing Company: Aetna Health Inc. PA AZ DC DE IN KY MA MD NV NC OK TN State Tracking Number:

VA

Company Tracking Number: DCAHISG0112

TOI: HOrg02G Group Health Organizations - Health Maintenance Sub-TOI: HOrg02G.004F Small Group Only - HMO

(HMO)

Product Name: DC AHI SG 1Q12

Project Name/Number: DC AHI Small Group Rate Manual 1/1/2012/

Rate Information

Rate data applies to filing.

Filing Method: Prior Approval

Rate Change Type: Decrease

Overall Percentage of Last Rate Revision: 0.000%

Effective Date of Last Rate Revision: 10/01/2011

Filing Method of Last Filing: Prior Approval

Company Rate Information

Company Name:	Company Rate Change:	Overall % Indicated Change:	Overall % Rate Impact:	Written Premium Change for this Program:	# of Policy Holders Affected for this Program:	Written Premium for this Program:	Maximum % Change (where required):	Minimum % Change (where required):
Aetna Health Inc. PA AZ DC DE IN KY MA	Decrease	-5.000%	-5.000%	\$-101,320	6,503	\$2,026,392	-5.000%	-5.000%

MD NV NC OK TN VA

Product Type: HMO PPO EPO POS **HSA HDHP FFS** Other

Covered Lives: 5,065 1,438 67 15 **Policy Holders:**

Filing Company: Aetna Health Inc. PA AZ DC DE IN KY MA MD NV NC OK TN State Tracking Number:

VA

Company Tracking Number: DCAHISG0112

TOI: HOrg02G Group Health Organizations - Health Maintenance Sub-TOI: HOrg02G.004F Small Group Only - HMO

(HMO)

Product Name: DC AHI SG 1Q12

Project Name/Number: DC AHI Small Group Rate Manual 1/1/2012/

Filing Company: Aetna Health Inc. PA AZ DC DE IN KY MA MD NV NC OK TN State Tracking Number:

VA

Company Tracking Number: DCAHISG0112

TOI: HOrg02G Group Health Organizations - Health Maintenance Sub-TOI: HOrg02G.004F Small Group Only - HMO

(HMO)

Product Name: DC AHI SG 1Q12

Project Name/Number: DC AHI Small Group Rate Manual 1/1/2012/

Rate Review Details

COMPANY:

Company Name: Aetna Health Inc. PA AZ DC DE IN KY MA MD NV NC OK TN VA

HHS Issuer Id: 73987

Product Names: Aetna Health Maintenance Organization

Trend Factors:

FORMS:

New Policy Forms:

Affected Forms:

Other Affected Forms: HMO/DC2 NAMEAMEND-1 05/02,HMO/DC2 GA-1 01/02,HMO/DC2 Amendment to GA ELR-1 05/02,HMO/DC2

COC-1 07/02,HMO DC2 COC-AMEND-1 07-03,HMO/DC2 COC-AMEND-2 07/03HMO DC2 MEDICALLY

NECESSARY 10-03,HMO AMD-COMPL-APPL-11/02-DC,HMO/DC2 COC-CONVERSION-AMEND 01/03,HMO

DC2 AMEND-COB-2 10-03,HMO GEN MOP-AMEND-2 10-03,HMO/DC2 RIDER-HEAR-1 01/00,HMO/DC2

RIDER-UAW-1 (01/00),HMO/DC2 RIDER-RX-2003-1 (08/02),HMO/DC2 RDR-SHELL-1 06/99,HMO/DC2

SERVAGREE-1 06/99,HMO/DC2 RIDER-SBF-1 06/99,HMO/DC2 AMEND-DP-1 06/99,HMO/DC2 AMEND-

STNT-1 06/99,HMO/DC2 RIDER-DEN-1 06/99,HMO/DC2 BASIC-INF-AMEND 04/03,HMO GEN RIDER 2003CI-1 (07-03),HMO GEN RIDER 2003ART-1 (07-03),HMO/DC2 INDHISB-1 07/00,HMO/DC2 INDCOC-1 07/00,HI

DC ATransplant V002,HMO [GEN] HIPAA-AMEND-1 (4/05),HMO [GEN] AETNA OPEN ACCESS AEXCEL

DC ATTAIISPIAITE VOUZ,I INIO [GEN] TIIFAA-AMEND-T (4/05),I INIO [GEN] AETNA OFEN ACCESS AEACEL

(09/07),HMO [GEN] AEXCEL (09/07),HMO [GEN] HNO (06/06),HMO [GEN] RIDER-DEDCREDIT-1 07-05,HMO [GEN] RTF-AMEND-1 (8/05),HMO COC GEN AMENDSI (03-04),HMO DC AEXCEL SB-1 09/07,HMO DC AOA-

2 01-05,HMO DC BAR EXCL AMND-1 (04/04),HMO DC HAB AMEND-1 (02/08),HMO DC LIM MAT-AMEND-1

(05/06),HMO DC MH-AMEND-1 (01/08),HMO DC SB-2 (06-06),HMO [GEN] GA AMEND-PERFGUAR-1

Filing Company: Aetna Health Inc. PA AZ DC DE IN KY MA MD NV NC OK TN State Tracking Number:

VA

Company Tracking Number: DCAHISG0112

TOI: HOrg02G Group Health Organizations - Health Maintenance Sub-TOI: HOrg02G.004F Small Group Only - HMO

(HMO)

Product Name: DC AHI SG 1Q12

Project Name/Number: DC AHI Small Group Rate Manual 1/1/2012/

(06/06),HMO [GEN] DISCPROG-1 (06/06), HMO GEN HHC-AMEND-1 (7/04),HMO GEN INFUSION-AMEND-1 (1/05),HMO GEN OV AMEND (08/07),HMO [GEN] PERFGUAR-1 (06/06),HMO GEN REHAB-AMEND-1 (7/04),HMO GEN RIDER BARSURG-1 (04/04),HMO [GEN] RIDER-AHF‑1 06-06,HMO/[GEN] RIDER-

VIS-2 (06/06)

REQUESTED RATE CHANGE

INFORMATION:

Change Period: Quarterly
Member Months: 6,503
Benefit Change: None

Percent Change Requested: Min: -5.0 Max: -5.0 Avg: -5.0

PRIOR RATE:

Total Earned Premium: 2,117,429.00
Total Incurred Claims: 1,367,662.00

Annual \$: Min: 1,901.23 Max: 5,549.10 Avg: 2,380.61

REQUESTED RATE:

Projected Earned Premium: 2,273,302.00
Projected Incurred Claims: 1,667,171.00

Annual \$: Min: 2,042.96 Max: 5,962.77 Avg: 2,904.48

Filing Company: Aetna Health Inc. PA AZ DC DE IN KY MA MD State Tracking Number:

NV NC OK TN VA

Company Tracking Number: DCAHISG0112

TOI: HOrg02G Group Health Organizations - Health Sub-TOI: HOrg02G.004F Small Group Only - HMO

Maintenance (HMO)

Product Name: DC AHI SG 1Q12

Project Name/Number: DC AHI Small Group Rate Manual 1/1/2012/

Rate/Rule Schedule

Schedule Document Name: Affected Form Rate Rate Action Information: Attachments

Item Numbers: Action:*

Status: (Separated with

commas)

DC Rate Manual - HMO/DC2 New DC Rate Manual - 1Q12 AHI (revised NAMEAMEND-1 - 1Q12 AHI

(revised Base

Rate table).pdf

1Q12 AHI (revised NAMEAMEND-1 Base Rate Table).pdf 05/02, HMO/DC2

GA-1 01/02,

HMO/DC2

Amendment to

GA ELR-1 05/02,

HMO/DC2 COC-

1 07/02, HMO

DC2 COC-

AMEND-1 07-03,

HMO/DC2 COC-

AMEND-2

07/03HMO DC2

MEDICALLY

NECESSARY 10-

03, HMO AMD-

COMPL-APPL-

11/02-DC,

HMO/DC2 COC-

CONVERSION-

AMEND 01/03,

HMO DC2

AMEND-COB-2

10-03, HMO GEN

MOP-AMEND-2

Filing Company: Aetna Health Inc. PA AZ DC DE IN KY MA MD State Tracking Number:

NV NC OK TN VA

Company Tracking Number: DCAHISG0112

TOI: HOrg02G Group Health Organizations - Health Sub-TOI: HOrg02G.004F Small Group Only - HMO

Maintenance (HMO)

Product Name: DC AHI SG 1Q12

Project Name/Number: DC AHI Small Group Rate Manual 1/1/2012/

10-03, HMO/DC2

RIDER-HEAR-1 01/00, HMO/DC2

RIDER-UAW-1

(01/00),

HMO/DC2

RIDER-RX-2003-

1 (08/02),

HMO/DC2 RDR-

SHELL-1 06/99,

HMO/DC2

SERVAGREE-1

06/99, HMO/DC2

RIDER-SBF-1

06/99, HMO/DC2

AMEND-DP-1

06/99, HMO/DC2

AMEND-STNT-1

06/99, HMO/DC2

RIDER-DEN-1

06/99, HMO/DC2

BASIC-INF-

AMEND 04/03,

HMO GEN

RIDER 2003CI-1

(07-03), HMO

GEN RIDER

2003ART-1 (07-

03), HMO/DC2

INDHISB-1

07/00, HMO/DC2

INDCOC-1 07/00,

HI DC

ATransplant

Filing Company: Aetna Health Inc. PA AZ DC DE IN KY MA MD State Tracking Number:

NV NC OK TN VA

Company Tracking Number: DCAHISG0112

TOI: HOrg02G Group Health Organizations - Health Sub-TOI: HOrg02G.004F Small Group Only - HMO

Maintenance (HMO)

Product Name: DC AHI SG 1Q12

Project Name/Number: DC AHI Small Group Rate Manual 1/1/2012/

V002, HMO

[GEN] HIPAA-

AMEND-1 (4/05),

HMO [GEN]

AETNA OPEN

ACCESS

AEXCEL (09/07),

HMO [GEN]

AEXCEL (09/07),

HMO [GEN] HNO

(06/06), HMO

[GEN] RIDER-

DEDCREDIT-1

07-05, HMO

[GEN] RTF-

AMEND-1 (8/05),

HMO COC GEN

AMENDSI (03-

04), HMO DC

AEXCEL SB-1

09/07, HMO DC

AOA-2 01-05,

HMO DC BAR

EXCL AMND-1

(04/04), HMO DC

HAB AMEND-1

(02/08), HMO DC

LIM MAT-

AMEND-1

(05/06), HMO DC

MH-AMEND-1

(01/08), HMO DC

SB-2 (06-06),

HMO [GEN] GA

Filing Company: Aetna Health Inc. PA AZ DC DE IN KY MA MD State Tracking Number:

NV NC OK TN VA

Company Tracking Number: DCAHISG0112

TOI: HOrg02G Group Health Organizations - Health Sub-TOI: HOrg02G.004F Small Group Only - HMO

Maintenance (HMO)

Product Name: DC AHI SG 1Q12

Project Name/Number: DC AHI Small Group Rate Manual 1/1/2012/

AMEND-

PERFGUAR-1 (06/06), HMO

[GEN]

DISCPROG-1 (06/06), HMO GEN HHC-

AMEND-1 (7/04),

HMO GEN

INFUSION-

AMEND-1 (1/05),

HMO GEN OV

AMEND (08/07),

HMO [GEN]

PERFGUAR-1

(06/06), HMO

GEN REHAB-

AMEND-1 (7/04),

HMO GEN

RIDER

BARSURG-1

(04/04), HMO

[GEN] RIDER-

AHF‑1

06-06,

HMO/[GEN]

RIDER-VIS-2

(06/06)

District of Columbia Small Group Premium Rate Manual Aetna Health, Inc.

The following steps are used to calculate premium rates for each plan per small group.

- 1. **Base Rate Table** Table of starting premium rates.
- 2. **Plan Relativity Factor** Rate factor for each unique plan design.

Base Rate X Plan Relativity Factor = Rate for Unique Plan

The product identifier will identify the plan. For each product identifier, there will be a plan relativity factor.

3. **Area Factor** - Rate factor to reflect differences in cost by geographic area.

Base Rate X Plan Relativity Factor X Area Factor = Rate for that Plan for that Rating Area

- 4. **Effective Date Factor** Premium rate level adjustment factor to reflect differences in cost by effective date.
- 5. **Rate Sheets** (1 x 2 x 3 x 4 steps above) Format will be the same as base rate table.
- 6. **Industry (SIC) Factor** Rate factor to reflect differences in cost by industry. This factor will be based on the SIC code of the group.
- 7. **Group Size Factor** Rate factor to reflect differences in morbidity and administrative costs by size of group. This factor will be based on the size of the group.
- 8. **Medical Rate Adjustment Factor** Rate factor to reflect differences in costs due to medical conditions of members in each group. For new business, information from medical questionnaires completed by each subscriber will be used to determine the Medical Rate-Up Factor. For renewal business, the factor will be determined using a relative risk score calculated for each small group using predictive modeling techniques.
- 9. **Class of Business Factor** Rate factor to reflect a specific class of business. This factor will not currently be used in DC and will be equal to 1.00, which will have no impact on a group's rates.
- 10. **Multiple Option Factor** Rate factor to reflect the additional morbidity costs associated with a group offering more than one plan to their employees. This factor will not currently be used in DC and will be equal to 1.00, which will have no impact on a group's rates.

District of Columbia Small Group Premium Rate Manual Aetna Health, Inc.

- 11. **Tabular rates** (5 x 6 x 7 x 8 x 9 x 10 steps above)
- 12. **Composite rates** Rates by rate tier, i.e., without age brackets

This step converts the tabular rates from Step 11 into composite rates by contract type in the following way:

This calculation first applies the age distribution for the entire group to the tabular rates for each tier to calculate an average premium rate over all ages for each contract type. Then each of these premium rates is adjusted by a single factor so that the total premium for the group using the composite rates calculated in this step is equal to the total premium for the group using the tabular rates from Step 11.

Area Factor Table

Rating Area Name	Area Factor
Washington	1.000

Size Factor Table

Number of Employees	Case Size Factors
1	1.350
2	1.250
3 - 4	1.100
5 - 9	1.050
10 - 14	1.025
15 - 50+	1.000

Class of Business Factor Table

Classes	Class of Business Factor
All	1.000

Multiple Option Factor Table

Options	Multiple Option Factor
All	1.000

Medical Rate Up Adjustment Range

	Medical Rate Up
Range	0% - 230%

Base Rate Table

	Male							Female								
<u>Age</u>					Eee &											
Bracket		Single		<u>Couple</u>		<u>Child</u>		<u>Family</u>		Single	9	Couple	<u>Eee</u>	e & Child		Family
<25	\$	108.68	\$	359.98	\$	225.95	\$	413.08	\$	153.02	\$	396.84	\$	337.44	\$	449.77
25-29	\$	111.95	\$	370.81	\$	232.75	\$	425.51	\$	157.63	\$	408.79	\$	347.61	\$	463.32
30	\$	115.32	\$	381.97	\$	239.76	\$	438.32	\$	162.37	\$	421.08	\$	358.06	\$	477.26
31	\$	118.79	\$	393.46	\$	246.97	\$	451.51	\$	167.26	\$	433.77	\$	368.85	\$	491.63
32	\$	122.37	\$	405.32	\$	254.41	\$	465.11	\$	172.29	\$	446.81	\$	379.94	\$	506.42
33	\$	126.05	\$	417.51	\$	262.06	\$	479.10	\$	177.48	\$	460.27	\$	391.38	\$	521.67
34	\$	129.84	\$	430.06	\$	269.94	\$	493.51	\$	182.82	\$	474.12	\$	403.16	\$	537.37
35	\$	133.75	\$	443.01	\$	278.07	\$	508.37	\$	188.32	\$	488.38	\$	415.29	\$	553.53
36	\$	137.78	\$	456.36	\$	286.45	\$	523.68	\$	193.99	\$	503.09	\$	427.79	\$	570.20
37	\$	141.93	\$	470.11	\$	295.08	\$	539.46	\$	199.83	\$	518.23	\$	440.67	\$	587.36
38	\$	146.20	\$	484.25	\$	303.96	\$	555.69	\$	205.84	\$	533.82	\$	453.92	\$	605.03
39	\$	150.60	\$	498.82	\$	313.10	\$	572.41	\$	212.04	\$	549.90	\$	467.60	\$	623.25
40	\$	155.13	\$	513.83	\$	322.52	\$	589.63	\$	218.42	\$	566.44	\$	481.67	\$	642.01
41	\$	159.80	\$	529.30	\$	332.23	\$	607.38	\$	224.99	\$	583.48	\$	496.15	\$	661.32
42	\$	164.61	\$	545.23	\$	342.23	\$	625.66	\$	231.76	\$	601.04	\$	511.08	\$	681.22
43	\$	169.56	\$	561.62	\$	352.52	\$	644.48	\$	238.74	\$	619.14	\$	526.48	\$	701.73
44	\$	174.66	\$	578.52	\$	363.13	\$	663.86	\$	245.93	\$	637.79	\$	542.33	\$	722.87
45	\$	179.92	\$	595.94	\$	374.06	\$	683.85	\$	253.33	\$	656.98	\$	558.65	\$	744.62
46	\$	185.34	\$	613.89	\$	385.33	\$	704.45	\$	260.96	\$	676.76	\$	575.48	\$	767.04
47	\$	190.92	\$	632.37	\$	396.93	\$	725.66	\$	268.81	\$	697.12	\$	592.79	\$	790.12
48	\$	196.67	\$	651.42	\$	408.89	\$	747.52	\$	276.90	\$	718.10	\$	610.63	\$	813.90
49	\$	202.59	\$	671.03	\$	421.19	\$	770.02	\$	285.23	\$	739.71	\$	629.00	\$	838.38
50	\$	208.69	\$	691.23	\$	433.88	\$	793.21	\$	293.82	\$	761.98	\$	647.94	\$	863.63
51	\$	214.97	69	712.03	\$	446.93	\$	817.07	\$	302.66	69	784.91	\$	667.43	\$	889.61
52	\$	221.44	\$	733.46	\$	460.38	\$	841.67	\$	311.77	\$	808.53	\$	687.52	\$	916.39
53	\$	228.11	\$	755.56	\$	474.25	\$	867.02	\$	321.15	\$	832.86	\$	708.21	\$	943.96
54	\$	234.98	\$	778.31	\$	488.53	\$	893.13	\$	330.82	\$	857.94	\$	729.53	\$	972.39
55	\$	242.05	69	801.73	\$	503.23	\$	920.00	\$	340.78	69	883.77	\$	751.50	\$	1,001.66
56	\$	249.34	\$	825.88	\$	518.39	\$	947.71	\$	351.04	\$	910.37	\$	774.12	\$	1,031.82
57	\$	256.85	\$	850.75	\$	534.00	\$	976.26	\$	361.61	\$	937.79	\$	797.43	\$	1,062.89
58	\$	264.58	\$	876.35	\$	550.07	\$	1,005.64	\$	372.50	\$	966.03	\$	821.45	\$	1,094.90
59	\$	272.54	\$	902.72	\$	566.62	\$	1,035.89	\$	383.72	\$	995.13	\$	846.19	\$	1,127.88
60	\$	280.74	\$	929.88	\$	583.67	\$	1,067.06	\$	395.28	\$1	,025.10	\$	871.68	\$	1,161.85
61	\$	289.20	\$	957.90	\$			1,099.21					\$			1,196.86
62	\$	297.91	\$	986.75	\$			1,132.32	\$	419.46	\$1	,087.81	\$	925.01	\$	1,232.93
63	\$	306.89	\$	1,016.50	\$	638.04	\$	1,166.45	\$	432.10	\$1	,120.59	\$	952.88	\$	1,270.08
64	\$	316.14	\$	1,047.13	\$	657.27	\$	1,201.61	\$	445.12	\$1	,154.36	\$	981.59		1,308.35
65+ (P)	\$	320.90		1,062.90	\$	667.17	\$	1,219.70	\$	451.82				996.37		1,328.05
65+ (S)	\$	325.66	\$	1,078.67	\$	677.06	\$	1,237.79	\$	458.52	\$1	,189.11	\$1	1,011.14		1,347.74

Effective Date Factor Table

01/01/2011	1.5419
02/01/2011	1.5419
03/01/2011	1.5419
04/01/2011	1.4956
05/01/2011	1.4956
06/01/2011	1.4956
07/01/2011	1.4956
08/01/2011	1.4956
09/01/2011	1.4956
10/01/2011	1.4956
11/01/2011	1.4956
12/01/2011	1.4956
01/01/2012	1.4208
02/01/2012	1.4208
03/01/2012	1.4208

SIC Range			
From	To	Factor	Description
0111	0119	0.98	Cash Grains
0131	0139	0.98	Field Crops, except Cash Grains
0161	0161	0.98	Vegetables and Melons
0171	0179	0.98	Fruit and Tree Nuts
0181	0182	0.98	Horticulture Specialties
0191	0191	0.98	General Farms, Primarily Crop
0211	0291	1.07	Agriculture Production-Livestock
0711	0722	0.98	Soil Preparation Services, Crop Planting, Cultivating and Crop Harvesting by Machine
0723	0723	0.98	Crop Preparation except Cotton Ginning
0724	0724	0.98	Cotton Ginning
0741	0742	0.98	Veterinary Services
0751	0752	0.98	Animal Services, except Veterinary
0761	0762	0.98	Farm Labor and Management Services
0781	0783	1.00	Landscape and Horticultural Services
0811	0851	1.03	Forestry
0912	0919	1.13	Commercial Fishing
0921	0921	1.00	Fish Hatcheries and Preserves
0971	0971	1.03	Hunting and Trapping, and Game Propagation
1011	1031	1.15	Iron, Copper, Lead, and Zinc Ores
1041	1044	1.15	Gold and Silver Ores
1061	1081	1.15	Ferroalloy (except Vanadium) Ores, and Metal Mining Services
1094	1099	1.15	Miscellaneous Metal Ores
1221	1222	1.15	Bituminous Coal and Lignite Mining
1231	1231	1.15	Anthracite Mining
1241	1241	1.15	Coal Mining Services
1311	1321	1.00	Crude Petroleum, Natural Gas, and Natural Gas Liquids
1381	1389	1.00	Oil and Gas Field Services
1411	1429	1.03	Dimension Stone, Crushed and Broken Stone Including Riprap
1442	1446	1.03	Sand and Gravel
1455	1459	1.03	Clay, Ceramic, and Refractory Minerals
1474	1479	1.03	Chemical and Fertilizer Mineral Mining
1481	1499	1.03	Nonmetallic Minerals Services (except Fuel)
1521	1522	1.02	General Building Contractors-Residential Buildings
1531	1531	1.06	Operative Builders
1541	1541	1.00	General Building Contractors-Industrial Buildings and Warehouses
1542	1542	0.98	General Building Contractors-Non-Residential Buildings Other than Code 1541
1611	1611	1.03	Highway and Street Construction
1622	1629	1.03	Heavy Construction, except Highway and Street
1711	1711	1.03	Plumbing, Heating, and Air Conditioning
1721	1721	1.03	Painting and Paper Hanging
1731	1731	1.03	Electrical Work
1741	1741	1.03	Masonry, Stone Setting, and Other Stone Work
1742	1742	1.03	Plastering, Drywall, Acoustical, and Insulation Work
1743	1743	1.03	Terrazzo, Tile, Marble, and Mosaic Work
1751	1752	1.03	Carpentry and Floor Work
1761	1761	1.03	Roofing, Siding, and Sheet Metal Work
1771	1771	1.03	Concrete Work

SIC Range			
From	To	Factor	Description
1781	1781	1.03	Water Well Drilling
1791	1791	1.03	Structural Steel Erection
1793	1793	1.03	Glass and Glazing Work
1794	1794	1.03	Excavation Work
1795	1795	1.03	Wrecking and Demolition Work
1796	1796	1.03	Other Installation/Erection of Building Equipment
1799	1799	1.03	Other Special Trade Contractors
2011	2015	0.98	Meat Products
2021	2038	0.98	Dairy Products, Canned, Frozen, and Preserved Fruits, Vegetables, and Food Specialties
2041	2048	0.98	Grain Mill Products
2051	2052	0.98	Bakery Products
2053	2053	0.98	Frozen Baking Products, except Bread
2061	2063	0.98	Cane Sugar and Beet Sugar
2064	2068	0.98	Other Sugar and Confectionery Products
2074	2079	0.98	Fats and Oils
2082	2087	0.98	Beverages
2091	2091	0.98	Canned and Cured Fish and Seafoods
2092	2092	0.98	Fresh or Frozen Packaged Fish and Seafoods
2095	2095	0.98	Roasted Coffee
2096	2096	0.98	Potato Chips and Similar Snacks
2097	2097	0.98	Manufactured Ice (except Dry Ice)
2098	2098	0.98	Macaroni, Spaghetti, Vermicelli, and Noodles
2099	2099	0.98	Other Food Preparations
2111	2141	1.00	Tobacco Products
2211	2211	1.00	Broadwoven Fabric Mills-Cotton
2221	2221	1.00	Broadwoven Fabric Mills-Man Made Fiber and Silk
2231	2231	1.00	Broadwoven Fabric Mills-Wool
2241	2241	1.00	Narrow Fabrics and Other Smallwares Mills
2251	2259	1.03	Knitting Mills
2261	2269	1.00	Dyeing and Finishing Textiles, except Wool Fabrics and Knit Goods
2273	2273	1.00	Carpets and Rugs
2281	2284	1.00	Yarn and Thread Mills
2295	2299	1.00	Miscellaneous Textile Goods
2311	2329	0.96	Men's, Youth's, and Boy's Suits, Coats, Overcoats, Shirts, and Nightwear
2331	2342	0.96	Women's, Misses', and Juniors' Outerwear, Undergarments
2353	2353	0.96	Hats, Caps, and Millinery
2361	2369	0.96	Girls', Children's, and Infants' Outerwear
2371	2399	1.00	Fur Goods, Miscellaneous Apparel and Textiles
2411	2411	1.00	Logging Camps and Logging Contractors
2421	2429	1.00	Sawmills and Planing Mills
2431	2431	1.00	Millwork
2434	2434	0.97	Wood Kitchen Cabinets
2435	2435	0.97	Hardwood, Veneer, and Plywood
2436	2436	0.97	Softwood Veneer, and Plywood
2439	2439	0.97	Other Structural Wood Members
2441	2449	0.97	Wood Containers
2451	2452	0.97	Wood Buildings and Mobile Homes

SIC Range			
From	To	Factor	Description
2491	2499	0.97	Miscellaneous Wood Products
2511	2519	0.97	Household Furniture
2521	2522	0.97	Office Furniture
2531	2531	0.97	Public Building and Related Furniture
2541	2542	0.97	Partitions, Shelving, Lockers, and Office and Storage Fixtures
2591	2599	0.97	Miscellaneous Furniture and Fixtures
2611	2611	1.00	Pulp Mills
2621	2621	1.00	Paper Mills
2631	2631	1.00	Paperboard Mills
2652	2657	1.00	Paperboard Containers and Boxes
2671	2679	1.03	Converted Paper and Paperboard Products except Containers and Boxes
2711	2711	1.00	Newspaper-Publishing and Printing
2721	2789	1.00	Miscellaneous Publishing and Printing
2791	2796	1.00	Service Industries for the Printing Trade
2812	2819	1.02	Industrial Inorganic Chemicals
2821	2824	1.02	Plastic Materials, Synthetic Resins, and Other Man Made Fibers, except Glass
2833	2834	1.00	Medicinal Chemicals, Botanical Products, Pharmaceutical Preparations
2835	2836	0.98	In Vitro and In Vivo Diagnostic Substances and Biological Products
2841	2844	0.97	Soap, Detergents, and Cleaning Preparations, Perfumes, Cosmetics, and Other Toilet Preparations
2851	2851	0.97	Paints, Varnishes, Lacquers, Enamels, and Allied Products
2861	2869	0.97	Industrial Organic Chemicals
2873	2879	0.97	Agricultural Chemicals
2891	2891	0.98	Adhesives and Sealants
2892	2892	0.98	Explosives
2893	2895	0.98	Printing Ink and Carbon Black
2899	2899	0.98	Other Chemicals and Chemical Preparations
2911	2952	1.03	Petroleum Refining: Paving and Roofing Materials
2992	2999	1.03	Miscellaneous Products of Petroleum and Coal
3011	3011	1.00	Tires and Inner Tubes
3021	3069	1.00	Other Rubber Products
3081	3089	0.94	Miscellaneous Plastic Products
3111	3111	1.00	Leather Tanning and Refinishing
3131	3149	1.00	Footwear, except Rubber
3151	3199	1.00	Other Leather Products
3211	3211	1.05	Flat Glass
3221	3231	1.05	Glass, Glassware, and Glass Products
3241	3241	1.05	Cement, Hydraulic
3251	3259	1.05	Structural Clay Products
3261	3269	1.05	Pottery and Related Products
3271	3275	1.05	Concrete, Gypsum, and Other Plaster Products
3281	3281	1.05	Cut Stone and Stone Products
3291	3291	1.05	Abrasive Products
3292	3292	1.05	Asbestos Products
3295	3299	1.05	Miscellaneous Nonmetallic Mineral Products
3312	3317	1.06	Blast Furnaces, Steel Works, and Rolling and Finishing Mills
3321	3325	1.06	Iron and Steel Foundries
3331	3339	1.06	Primary Smelting and Refining of Nonferrous Metals

SIC	Range		
From	To	Factor	Description
3341	3341	1.06	Secondary Smelting and Refining of Nonferrous Metals
3351	3357	1.06	Rolling, Drawing, and Extruding of Nonferrous Metals
3363	3369	1.06	Nonferrous Foundries (Castings)
3398	3399	1.06	Miscellaneous Primary Metal Products
3411	3412	0.97	Metal Cans and Shipping Containers
3421	3429	0.97	Cutlery, Handtools, and General Hardware
3431	3433	0.97	Heating Equipment, except Electric and Warm Air, and Plumbing Fixtures
3441	3441	0.97	Fabricated Structural Metal
3442	3442	1.00	Metal Doors, Sash, Frames, Molding and Trim
3443	3443	1.00	Fabricated Plate Work (Boiler Shops)
3444	3444	1.00	Sheet Metal Work
3446	3446	1.00	Architectural and Ornamental Metal Work
3448	3448	1.00	Prefabricated Metal Buildings and Components
3449	3449	1.00	Miscellaneous Structural Metal Work
3451	3452	1.00	Screw Machine Products, Bolts, Nuts, Screws, Rivets, and Washers
3462	3469	1.00	Metal Forgings and Stampings
3471	3479	1.00	Coating, Engraving and Allied Services
3482	3483	1.00	Ammunition
3484	3484	1.00	Small Arms
3489	3489	1.00	Other Ordnance and Accessories
3491	3499	0.97	Miscellaneous Fabricated Metal Products
3511	3519	1.00	Engines and Turbines
3523	3524	1.00	Farm and Garden Machinery & Equip.
3531	3537	0.98	Construction, Mining, and Materials Handling, Machinery and Equipment
3541	3549	0.95	Metal Working Machinery and Equipment
3552	3569	0.95	Industrial Machinery
3571	3579	0.95	Computer and Office Equipment
3581	3589	0.95	Refrigeration and Service Industry Machinery
3592	3599	0.95	Miscellaneous Industrial and Commercial Machinery, except Electrical
3612	3613	0.96	Electric Transmission and Distribution Equipment
3621	3648	0.96	Electical Industrial Apparatus, Household Appliances, Electrical Lighting and Wiring Equipment
3651	3652	0.96	Household Audio and Video Equipment, and Audio Recordings
3661	3669	0.96	Communication Equipment
3671	3679	0.96	Electronic Components and Accessories
3691	3699	0.96	Miscellaneous Electrical Machinery, Equipment and Supplies
3711	3716	0.98	Motor Vehicles and Motor Vehicle Equipment
3721	3728	0.98	Aircraft and Parts
3731	3731	0.98	Ship Building and Repairing
3732	3732	0.98	Boat Building and Repairing
3743	3743	0.98	Railroad Equipment
3751	3751	0.98	Motorcycles, Bicycles, and Parts
3761	3769	0.98	Guided Missiles and Space Vehicles and Parts
3792	3792	0.98	Travel Trailers and Campers
3795	3795	0.98	Tanks and Tank Components
3799	3799	0.98	Other Transportation Equipment
3812	3812	0.94	Search, Detection, Navigation and Aeronautical Equipment
3821	3829	0.96	Laboratory Apparatus and Analytical, Optical, Measuring, and Controlling Instruments

SIC Range							
From	To	Factor	Description				
3841	3845	0.96	Surgical, Medical, and Dental Instruments and Supplies				
3851	3851	0.96	Ophthalmic Goods				
3861	3861	0.94	otographic Equipment and Supplies				
3873	3873	0.94	atches, Clocks, Clockwork Operated Devices and Parts				
3911	3915	0.94	Jewelry, Silverware and Plated Ware				
3931	3931	0.97	Musical Instruments				
3942	3949	0.97	Dolls, Toys, Games and Sporting and Athletic Goods				
3951	3955	0.97	Pens, Pencils, and Other Artists' Materials				
3961	3965	0.97	Costume Jewelry, Novelties, Notions				
3991	3999	0.97	Miscellaneous Manufacturing Industries				
4011	4013	1.02	Railroads				
4111	4119	1.06	Local and Suburban Passenger Transportation.				
4121	4121	1.12	Taxicabs				
4131	4131	1.06	Intercity and Rural Highway Bus Transportation				
4141	4142	1.06	Bus Charter Services				
4151	4151	1.06	School Buses				
4173	4173	1.04	Terminal and Service Facilities for Motor Vehicle Passenger Transportation				
4212	4212	1.04	Local Trucking without Storage				
4213	4215	1.04	Trucking, except Local, Local Trucking with Storage; Courier Service				
4221	4221	1.04	Farm Product Warehousing and Storage				
4222	4222	1.02	Refrigerated Warehousing				
4225	4225	1.02	General Warehousing and Storage				
4226	4226	1.02	Special Warehousing and Storage				
4231	4231	1.02	Terminal and Joint Terminal Maintenance Facilities for Motor Freight Transportation				
4311	4311	1.00	United States Postal Service				
4412	4412	1.02	Deep Sea Foreign Transportation of Freight				
4424	4424	1.02	Deep Sea Domestic Transportation of Freight				
4432	4432	1.02	Freight Transportation on the Great Lakes-St. Lawrence Seaway				
4449	4449	1.02	Other Water Transportation of Freight				
4481	4489	1.02	Water Transportation of Passengers				
4491	4499	1.02	Services Incidental to Water Transportation.				
4512	4513	0.97	Scheduled Air Transportation and Air Courier Services				
4522	4522	0.97	Air Transportation, Non Scheduled				
4581	4581	0.97	Airports Flying Fields, and Airport Terminal Services				
4612	4619	1.05	Pipe Lines, except Natural Gas				
4724	4729	1.06	Arrangement of Passenger Transportation				
4731	4731	0.98	Arrangement of Transportation of Freight and Cargo				
4741	4789	0.98	Other Transportation Services				
4812	4813	0.97	Telephone Communications				
4822	4899	0.98	Radio and Television Broadcasting Stations and Other Communication Services				
4911	4911	0.97	Electric Services				
4922	4925	1.00	Gas Production and Distribution				
4931	4939	0.98	Combination Electric and Gas, and Other Utility Services				
4941	4941	0.98	Water Supply				
4952	4959	0.98	Sanitary Services				
4961	4961	0.98	Steam and Air Conditioning Supply				
4971	4971	0.98	Irrigation Systems				
5012	5015	0.98	Motor Vehicles and Motor Vehicle Parts and Supplies				

SIC Range								
From	To	Factor	Description					
5021	5021	1.02	Furniture					
5023	5023	1.02	Home Furnishings					
5031	5039	1.04	aber and Other Construction Materials					
5043	5049	0.99	fessional and Commercial Equipment and Supplies					
5051	5052	0.99	Metals and Minerals, except Petroleum					
5063	5064	0.99	Electrical Apparatus and Equipment, Wiring Supplies, and Construction Materials; Electrical					
5065	5065	0.99	Other Electrical Goods					
5072	5078	1.00	Hardware, Plumbing and Heating Equipment and Supplies					
5082	5087	1.00	Machinery, Equipment and Supplies					
5088	5088	1.00	Transportation Equipment and Supplies, except Motor Vehicles					
5091	5092	1.00	Sporting, Recreational and Hobby Goods, Toys, and Supplies					
5093	5093	1.15	Scrap and Waste Materials					
5094	5099	0.94	Miscellaneous Durable Goods					
5111	5113	1.00	Paper and Paper products					
5122	5122	0.94	Drugs, Drug Proprietaries and Druggists' Sundries					
5131	5139	1.00	Apparel, Piece Goods, Notions					
5141	5149	0.98	Groceries and Related Products					
5153	5153	0.95	Grain and Field Beans					
5154	5159	0.95	Livestock; Farm-Product Raw Materials					
5162	5169	0.95	Chemicals and Allied Products					
5171	5172	0.95	Petroleum and Petroleum Products					
5181	5182	0.95	Beer, Wine, and Distilled Alcoholic Beverages					
5191	5199	1.00	Miscellaneous Nondurable Goods					
5211	5211	1.03	Lumber and Other Building Materials Dealers					
5231	5231	1.03	Paint, Glass, and Wallpaper Stores					
5251	5261	1.03	Hardware Stores, Retail Nurseries, Lawn and Garden Supply Stores					
5271	5271	1.03	Mobile Home Dealers					
5311	5399	1.00	General Merchandise Stores					
5411	5411	0.98	Grocery Stores					
5421	5421	0.98	Meat and Fish Markets, Including Freezer Provisioners					
5431	5431	0.98	Fruit and Vegetable Markets					
5441	5441	0.98	Candy, Nut and Confectionery Stores					
5451	5451	0.98	Dairy Products Stores					
5461	5461	0.98	Retail Bakeries					
5499	5499	0.98	Miscellaneous Food Stores					
5511	5511	1.10	Motor Vehicle Dealers-New and Used Cars					
5521	5521	1.10	Motor Vehicle Dealers- Used Cars					
5531	5531	1.10	Auto and Home Supply Stores					
5541	5541	1.10	Gasoline Service Stations					
5551	5551	1.12	Boat Dealers					
5561	5561	1.12	Recreational and Utility Trailer Dealers					
5571	5571	1.12	Motorcycle Dealers					
5599	5599	1.12	Other Vehicle Dealers, not elsewhere classified					
5611	5651	0.98	Apparel and Accessory Stores					
5661	5661	0.98	Shoe Stores					
5699	5699	0.98	Miscellaneous Apparel and Accessory Stores					
5712	5719	1.02	Home Furniture and Furnishings					

SIC Range									
From	To	Factor	Description						
5722	5722	1.04	Appliance Stores						
5731	5736	0.97	Radio, Television, Consumer Electronics, and Music Stores						
5812	5812	1.05	Restaurants						
5813	5813	1.05	Bars and Taverns						
5912	5912	1.00	Drug Stores and Proprietary Stores						
5921	5921	1.06	Liquor Stores						
5932	5932	1.06	Used Merchandise Stores						
5941	5949	1.00	Miscellaneous Shopping Goods Stores						
5961	5963	1.05	Non-store Retailers						
5983	5989	1.05	Fuel Dealers						
5992	5992	1.00	Florists						
5993	5999	1.00	Other Retail Stores, except Florists						
6011	6149	0.97	Depository and Non-depository Credit Institutions						
6153	6163	1.00	Business Credit Institutions and Mortgage Bankers And Brokers						
6211	6289	0.97	Securities and Commodities, Dealers, Exchanges and Services						
6311	6399	1.00	Insurance Carriers						
6411	6411	1.00	Insurance Agents, Brokers and Service						
6512	6519	1.00	Real Estate Operators (except Developers) and Lessors						
6531	6531	1.00	Real Estate Agent and Managers						
6541	6553	1.00	Title Abstract Offices, Land Subdividers and Developers						
6712	6799	0.97	Holding and Other Investment Offices						
7011	7041	1.00	Hotels, Rooming Houses, Camps, and Other Lodging Places						
7211	7219	0.97	Laundry, Cleaning and Garment Services						
7221	7221	1.00	Photographic Studios, Portrait						
7231	7241	1.08	Beauty Shops, Barber Shops						
7251	7261	1.03	Shoe Repair Shops, Shoe Shine Parlors, Hat Cleaning Shops, Funeral Service and Crematories						
7291	7299	1.06	Miscellaneous Personal Services						
7311	7311	0.95	Advertising Agencies						
7312	7319	0.95	Other Advertising						
7322	7331	1.03	Credit / Mercantile Reporting Agencies, Collection Agencies, Direct Mail Advertising Services						
7334	7334	0.94	Photocopying and Duplicating Services						
7335	7336	0.94	Commercial Photography, Art, and Graphic Design						
7338	7338	0.94	Secretarial and Court Reporting Services						
7342	7349	1.00	Services to Dwellings and Other Buildings						
7352	7352	0.97	Medical Equipment Rental and Leasing						
7353	7359	0.97	Misc. Equipment Rental and Leasing						
7361	7363	1.00	Personnel Supply Services						
7371	7379	0.94	Computer Programming, Data Processing and Other Computer Related Services						
7381	7381	0.97	Detective and Armored Car Services						
7382	7382	0.97	Security System Services						
7383	7383	1.02	News Syndicates						
7384	7384	1.02	Photo Finishing Laboratories						
7389	7389	1.00	Other Business Services						
7513	7519	1.03	Automotive Rental and Leasing, (without Drivers)						
7521	7521	1.03	Automobile Parking						
7532	7539	1.03	Automotive Repair Shops						
7542	7549	1.09	Automotive Services, except Repair						
7622	7629	1.03	Electrical Repair Shops						

SIC Range								
From	To	Factor	Description					
7631	7641	1.03	Watch, Clock, Jewelry, Reupholstery and Furniture Repair					
7692	7692	1.05	Welding Repair					
7694	7699	1.05	Other Repair Shops and Related Services					
7812	7833	1.06	Motion Pictures					
7841	7841	1.00	Video Tape Rental					
7911	7911	1.09	Dance Studio, Schools & Halls					
7922	7929	1.09	Theatrical Producers, Bands, Orchestras and Entertainers					
7933	7933	1.05	Bowling Centers					
7941	7948	1.05	Professional Sports, Clubs and Racing (including Track Operation)					
7991	7996	1.05	Physical Fitness Facilities, Public Golf Courses, Coin-Operated Amusement Devices, Amusement					
7997	7999	1.00	Other Amusement and Recreation Services					
8011	8011	1.08	Offices and Clinics of Doctors of Medicine					
8021	8021	1.04	Offices and Clinics of Dentists					
8031	8031	1.08	Offices and Clinics of Doctors of Osteopathy					
8041	8041	1.08	Offices and Clinics of Chiropractors					
8042	8042	1.04	Offices and Clinics of Optometrists					
8043	8049	1.08	Offices and Clinics of Other Health Practitioners					
8051	8059	1.06	Nursing Care and Personal Care Facilities					
8062	8069	1.12	Hospitals					
8071	8071	1.06	Medical Laboratories					
8072	8072	1.06	Dental Laboratories					
8082	8099	1.06	Home Health Care Services: Other Health and Allied Services					
8111	8111	1.05	Legal Services					
8211	8211	0.98	Elementary and Secondary Schools					
8221	8222	0.98	Colleges, Universities, Professional Schools, and Junior Colleges					
8231	8231	0.98	Libraries					
8243	8244	0.98	Data Processing Schools, Business and Secretarial Schools					
8249	8249	0.98	Vocational Schools, (except Vocational High Schools)					
8299	8299	0.98	Other Schools and Educational Services					
8322	8322	1.02	Individual and Family Social Services					
8331	8331	1.02	Job Training and Vocational Rehabilitation Services					
8351	8351	1.02	Child Day Care Services					
8361	8361	1.02	Residential Care					
8399	8399	1.02	Other Social Services					
8412	8422	0.96	Museums, Art Galleries, Botanical and Zoological Gardens					
8611	8611	1.03	Business Associations					
8621	8651	1.03	Professional Membership, Labor Unions, Civic, Social, Fraternal and Political Organizations					
8661	8661	1.00	Religious Organizations					
8699	8699	1.00	Other Membership Organizations					
8711	8713	0.98	Engineering, Architectural and Surveying Offices					
8721	8721	1.00	Accounting, Auditing, and Bookkeeping Services					
8731	8732	0.96	Commercial, Physical & Non-Physical Research					
8733	8733	0.96	Noncommercial Research Organizations					
8734	8734	0.96	Testing Laboratories					
8741	8748	0.99	Management and Public Relations Services					
8811	8811	1.05	Private Households					

SIC	Range		
From	To	Factor	Description
8999	8999	0.96	Other Services (i.e., writers, artists)
9111	9131	1.03	Executive and Legislative Bodies
9199	9199	1.03	All Departments Combined
9211	9211	0.98	Courts
9221	9221	1.15	Police Protection (Written Alone)
9222	9222	1.06	Legal Counsel and Prosecution
9223	9223	1.15	Correctional Institutions
9224	9224	1.15	Fire Protection (Written Alone)
9229	9229	1.06	Other Public Order and Safety
9311	9451	1.06	Public Finance, Taxation and Monetary Policy, Administration of Human Resources Programs
9511	9532	1.06	Administration of Environmental Quality and Housing Programs
9611	9661	0.98	Administration of Economic Programs
9711	9711	1.06	National Security
9721	9721	1.06	International Affairs

Plan Relativity Factor Table (Confidential and Propriatary Information)

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			1							Den	ent Desc	ripuons	MBR	Family		T
	Plan Relativity	Primary	Specialist			Hospital	Hospital	ERroom	MBR	Family	Annual	Life	Coins	Coins	Coins	
PPID	Factor	Copay	Copay	SPU Copay	SPU Coins		Coins	Copay	Ded	Ded	Max	Max	Limit	Limit	%	Rx
3403183	0.987277	\$10	\$20	\$100	0%	\$250	0%	\$100	\$0	\$0	\$0	\$0	\$2,500	\$5,000	-	\$10/\$30/\$45 \$0 Deductible
3403184	0.866834	\$20	\$40	\$150	-	200 (X5)	-	\$100	-	-	-	-	\$2,500	\$5,000	-	\$15/\$35/\$50 \$100 Deductible
3403189	0.771318	\$15	\$35	-	20%	-	20%	\$0	\$250	\$500	-	-	\$2,500	\$5,000	20%	\$15/\$35/\$50 \$100 Deductible
3403190	0.654625	\$25	\$50	-	30%	-	30%	\$0	\$500	\$1,000	-	-	\$3,000	\$6,000	30%	\$20/\$40/\$60 \$250 Deductible
3404797	1.080856	\$10	\$20	\$0	0%	\$0	0%	\$100	\$0	\$0	\$0	\$0	\$0	\$0	0%	RX (HMO) \$10/\$20/\$30
3404798	0.954519	\$15	\$35	\$100	0%	\$250	0%	\$100	\$0	\$0	\$0	\$0	\$0	\$0	0%	RX (HMO) \$15/\$35/\$50
3404799	0.895777	\$20	\$40	\$100	0%	\$250	0%	\$100	\$0	\$0	\$0	\$0	\$0	\$0	0%	RX (HMO) \$20/\$40/\$60
3404800	0.633536	\$20	\$30	\$100	0%	\$300	0%	\$100	\$1,200	\$2,400	\$0	\$0	\$2,400	\$4,800	0%	RX (HMO) \$15/\$35/\$50
3404801	0.778760	\$0	\$0	\$0	0%	\$0	0%	\$0	\$1,200	\$2,400	\$0	\$0	\$2,400	\$4,800	0%	RX (HMO) \$10/\$20/\$30
3404802	0.616542	\$0	\$0	\$0	0%	\$0	0%	\$0	\$2,000	\$4,000	\$0	\$0	\$4,000	\$8,000	0%	RX (HMO) \$10/\$20/\$30
3404803	0.522027	\$20	\$30	\$100	0%	\$250	0%	\$100	\$2,000	\$4,000	\$0	\$0	\$4,000	\$8,000	0%	RX (HMO) \$10/\$20/\$30
	•	·-	** 	•		•		•	New Pl	ans as of 1	0/1/2010	='	•	•	:	
6403585	0.883291	\$25	\$50	\$0	10%	\$0	10%	\$200	\$0	\$0	Unlimited	Unlimited	\$2,500	\$5,000	10%	RX (HMO) \$10/\$35/\$60
6403586	0.729638	\$25	\$50	\$0	30%	\$0	30%	\$200	\$0	\$0	Unlimited	Unlimited	\$3,000	\$6,000	30%	RX (HMO) \$10/\$35/\$60
6403587	0.499827	\$30 aft ded	\$50 aft ded	\$200 aft ded	0%	\$300/Day aft ded	0%	\$200 aft ded	\$2,500	\$5,000	Unlimited	Unlimited	\$5,000	\$10,000	0%	RX (HMO) \$10/\$35/\$60 aft ded
6403589*	0.892124	\$25	\$50	\$0	10%	\$0	10%	\$200	\$0	\$0	Unlimited	Unlimited	\$2,500	\$5,000	10%	RX (HMO) \$10/\$35/\$60
6403590*	0.736934	\$25	\$50	\$0	30%	\$0	30%	\$200	\$0	\$0	Unlimited	Unlimited	\$3,000	\$6,000	30%	RX (HMO) \$10/\$35/\$60
6403591*	0.504825	\$30 aft ded	\$50 aft ded	\$200 aft ded	0%	\$300/Day aft ded	0%	\$200 aft ded	\$2,500	\$5,000	Unlimited	Unlimited	\$5,000	\$10,000	0%	RX (HMO) \$10/\$35/\$60 aft ded

Note:

- 1) This table includes unique PPIDs for various benefit plan feature combinations, with only the major benefit categories illustrated. Additional benefit plan features apply, e.g. Rx features and mandated offers, and are taken into account when determining the Plan Relativity Factor.
- 2) This table does not include every plan in force, but does include all of those plans that are actively being marketed.
- 3) To comply with new Federal Mental Health parity rules, Aetna will offer a MHP versions of a currently offered small group plan to those small groups that have greater than 50 lives. The MHP plans factors will have a 1% load applied to the underlying small group plan.
- 4) Plan sponsors will be asked to sign an attestation form certifying whether any underlying plan (any plan sponsor-funded arrangement or third party plan or combination of them) is being used to directly or indirectly subsidize/fund/ reimburse any part of an insured's or enrollee's network deductible expenses at any time during the plan year and if so, at what percentage. In the event that a plan sponsor certifies to Aetna that greater than 50% of the network deductible is being funded/subsidized/reimbursed, a 10% load will be applied to rates to account for this effective plan change. If the plan sponsor does not certify to the level of subsidization/funding/reimbursement, the 10% load will be applied.

Filing Company: Aetna Health Inc. PA AZ DC DE IN KY MA MD State Tracking Number:

NV NC OK TN VA

Company Tracking Number: DCAHISG0112

TOI: HOrg02G Group Health Organizations - Health Sub-TOI: HOrg02G.004F Small Group Only - HMO

Maintenance (HMO)

Product Name: DC AHI SG 1Q12

Project Name/Number: DC AHI Small Group Rate Manual 1/1/2012/

Supporting Document Schedules

Item Status: Status

Date:

Satisfied - Item: Actuarial Justification

Comments:

Attached is the 1Q12 Small Group District of Columbia Actuarial Certification for Aetna Health Inc

Attachment:

QBS DC AHI Actuarial Cert 1Q12.pdf

Item Status: Status

Date:

Bypassed - Item: Rate Summary Worksheet

Bypass Reason: The proposed rate action in the filing are below the "subject to review" threshold

Comments:

Item Status: Status

Date:

Bypassed - Item: Consumer Disclosure Form

Bypass Reason: The proposed rate action in the filing are below the "subject to review" threshold

Comments:

Item Status: Status

Date:

Satisfied - Item: AHI SG 1Q12 Transmittal

Document

Comments:

Attachment:

AHI SG 1Q12 Transmittal Document.pdf

Item Status: Status

Date:

Filing Company: Aetna Health Inc. PA AZ DC DE IN KY MA MD State Tracking Number:

NV NC OK TN VA

Company Tracking Number: DCAHISG0112

TOI: HOrg02G Group Health Organizations - Health Sub-TOI: HOrg02G.004F Small Group Only - HMO

Maintenance (HMO)

Product Name: DC AHI SG 1Q12

Project Name/Number: DC AHI Small Group Rate Manual 1/1/2012/

Satisfied - Item: DC Cover Letter 1Q12 AHI

Comments:

Attachment:

DC Cover Letter - 1Q12 AHI.pdf

Item Status: Status

Date:

Satisfied - Item: Loss Ratio Exhibit

Comments: Attachment:

DC Loss Ratio exhibit - 1Q12 AHI.pdf

Item Status: Status

Date:

Satisfied - Item: Response Letter

Comments:

Attrached is the response letter for the objections raised on 11-8-11 Also attached is a supporting exhibit that shows the development of the starting base rates for 4Q11 and 1Q12 effective dates.

Attachments:

DC AHI 1Q12 Response Letter.pdf

AHI Base Rate by Effective Date Factor.pdf

Memorandum

To:

Aetna Health Inc.

From:	Bruce Sobus, F.S.A., M.A.A.A.
Date:	September 23, 2011
Re:	Actuarial Certification of Premium Rates
	obus, am an employee of Aetna Inc. and a member of the American Academy of Actuaries. I have he enclosed rates submitted by Aetna Health Inc. for Washington D.C.
These rates the plan.	s reflect the negotiated prices from the provider contracts and the expected utilization experience of
	on financial records and summaries prepared by responsible officers and employees of Aetna . In other respects, my analysis included review of assumptions that I considered necessary.
For prepara	ation of the rates, items identified above:
(i).	are computed in accordance with commonly accepted actuarial standards consistently applied and are fairly stated in accordance with sound actuarial principles,
(ii).	meet the requirements of Washington D.C,
(iii).	make a good and sufficient provision for all unpaid claims of the organization under the terms of it's contracts and agreements, and
(iv).	include appropriate provision for all actuarial items which ought to be established where allowed by law.
A target me	nedical loss ratio of 79% was used.
	s are appropriate for quotes delivered for effective dates beginning January 1, 2012 and the increase is not greater than 10% over the prior year's rates (excluding demographic changes).
	iling conforms to the benefit plan provisions required by the Patient Protection and Affordable Care 111-148) of 2010.
	nion, the enclosed rates are reasonable in relation to the anticipated experience of Aetna Health Inc. reither excessive nor inadequate, nor unfairly discriminatory.
Bru	ur Solver
	_09/23/2011
Br	ruce Sobus
	S.A., M.A.A.A. Date

Life, Accident & Health, Annuity, Credit Transmittal Document

		T						
1.	Prepared for the State of District of Columbia							
			Dens	artment Use On	alv			
2.	State Tracking ID							
3.	Insurer Name & Address	Domicile	Insurer License Type	NAIC Group#	NAIC#	FEIN #	State #	
	Aetna Health Inc. 1302 Concourse Drive, Suite 402 Linthicum, MD 2109	2 MD	Accident & Health		95109			
4.	Contact Name & Address	Telephone	#	Fax#		E-1	mail Address	
980 J	ew Owen olly Road Bell PA 19422	215-77	5-3837	215-77	5-6441		OwenAJ@Aetna.com	
						. .		
5.	Requested Filing Mode	☐ Combinat	Combination (please explain): Other (please explain):					
6.	6. Company Tracking Number DCAHISG0112							
7.	X New Submission	Resubmissi	on Pr	evious file#				
8.	Market	Group	lividual [Franchise X Small				
9.	Type of Insurance	HOrge	HOrg02G Group Health Organizations - Health Maintenance (HMO)					
10.	Product Coding Matrix Filing Code	HOrg	HOrg02G.004F Small Group Only - HMO					
11.	Submitted Documents	☐ Poi ☐ Ap ☐ Scl Rates x New ☐ FII Please SUPP ☐ Artic ☐ Asso ☐ State ☐ Actual	LING OTHE explain: ORTING DO les of Incorpociation Bylaw ment of Varia	efits Revised Rate R THAN FORM CUMENTATI ration s bility	ON Third	E: d Party A t Agreem fications	☐ Advertising —— uthorization ents	

LHTD-1, Page 1 of 2

12.	Filing Submission Date	9/23/2011					
13	Filing Fee	Amount			Check Date		
13	(If required)	Retaliatory	☐ Yes	☐ No	Check Number		
14.	Date of Domiciliary Approval						
15.	Filing Description:						
	required by the Patient Protection as	nd Affordable C	are Act (P.	L. 111-148) of	conforms to the benefit plan provisions 2010. This rate filing reflects changes to e Factor Table. All other factors remain		
	16. Certification (If required)						
	I HEREBY CERTIFY that I have reviewed the applicable filing requirements for this filing, and the filing complies with all applicable statutory and regulatory provisions for the state of						
Prii	Print Name Andrew Owen Title Actuarial Manager						
Sig	nature and one			Г	Date: <u>9/23/11</u>		

LHTD-1, Page 2 of 2

17.	Form Filing Attachment		
This	filing transmittal is part of company tracking number	N/A	
This	filing corresponds to rate filing company tracking number	N/A	

	Document Name	Form Number		Replaced Form Number
	Description			Previous State Filing Number
01			☐ Initial ☐ Revised ☐ Other	
02			☐ Initial ☐ Revised ☐ Other	
03			☐ Initial ☐ Revised ☐ Other	
04			☐ Initial ☐ Revised ☐ Other	
05			☐ Initial ☐ Revised ☐ Other	
06			☐ Initial ☐ Revised ☐ Other	
07			☐ Initial ☐ Revised ☐ Other	
08			☐ Initial ☐ Revised ☐ Other	
09			☐ Initial ☐ Revised ☐ Other	
10			☐ Initial ☐ Revised ☐ Other	

LH FFA-1

18.	Rate Filing Attachment						
This	filing transmittal is part of company tracl	king number					
This	filing corresponds to form filing company	tracking number	N/A				
Over	all percentage rate indication (when appli	icable)					
Over	all percentage rate impact for this filing		-5.0	0%			
		Affected Form		Previous State Filing			
	Document Name	Numbers		Number			
	Description						
01	Description	HMO/DC2	New				
	NAME CHANGE AMENDMENT	NAMEAMEND-1	x Revised				
		05/02	Request -5.0%5.0%				
0.2		TIMEO TO CO. C. A. A.	Other				
02	GROUP AGREEMENT	HMO/DC2 GA-1 01/02	☐ New x Revised				
	GROUF AGREEVIENT	01/02	Request -5.0%5.0%				
			Other				
03		HMO/DC2	☐ New				
	GROUP AGREEMENT	Amendment to	x Revised				
	AMENDMENT	GA ELR-1 05/02	Request -5.0%5.0%				
04		HMO/DC2 COC-	Other New				
04	CERTIFICATE OF COVERAGE	1 07/02	x Revised				
	(COC)	107/02	Request -5.0%5.0%				
			Other				
05		HMO DC2 COC-	New				
	AMENDMENT	AMEND-1 07-03	x Revised				
			Request -5.0%5.0% Other				
06		HMO/DC2 COC-	New				
00	AMENDMENT	AMEND-2 07/03	x Revised				
			Request -5.0%5.0%				
			Other				
07	ATTACK INTERPRETATION OF A REPAIRS ATTACK	HMO DC2	New				
	NEW DEFINITION AMENDMENT	MEDICALLY NECESSARY 10-	x Revised Request -5.0%5.0%				
		03	Other				
08	GRIEVANCE PROCESS	HMO AMD-	New				
	AMENDMENT	COMPL-APPL-	x Revised				
		11/02-DC	Request -5.0%5.0%				
00		IIMO/DC2 COC	Other				
09		HMO/DC2 COC- CONVERSION-	☐ New x Revised				
	CONVERSION AMENDMENT	AMEND 01/03	Request -5.0%5.0%				
			Other				
10	COB AMENDMENT	HMO DC2	☐ New				
		AMEND-COB-2	x Revised				
		10-03	Request -5.0%5.0%				
			Other				

		Affected Form		Previous State Filing
	Document Name	Numbers		Number
	Description			
11	AMENDMENT	HMO GEN MOP-	New	
		AMEND-2 10-03	x Revised	
			Request -5.0%5.0%	
			Other	
12		HMO/DC2	New	
	HEARING AID RIDER	RIDER-HEAR-1	x Revised	
		01/00	Request -5.0%5.0%	
1.0		THE CONTROL	Other	
13	NOCO PIDED	HMO/DC2	New	
	NOCO RIDER	RIDER-UAW-1	x Revised	
		(01/00)	Request -5.0%5.0% ☐Other	
14		HMO/DC2	New	
14	RX RIDER	RIDER-RX-2003-	x Revised	
	KARIDEK	1 (08/02)	Request -5.0%5.0%	
		1 (00/02)	Other	
15		HMO/DC2 RDR-	New	
	RIDER SHELL	SHELL-1 06/99	x Revised	
			Request -5.0%5.0%	
			☐Other	
16	SERVICE AGREEMENT	HMO/DC2	☐ New	
		SERVAGREE-1	x Revised	
		06/99	Request -5.0%5.0%	
			Other	
17		HMO/DC2	New	
	MEDICAL SPENDING	RIDER-SBF-1	x Revised	
		06/99	Request -5.0%5.0%	
10	DOMESTIC PARTNER	HMO/DC2	Other	
18	DOMESTIC PARTNER	AMEND-DP-1	x Revised	
		06/99	Request -5.0%5.0%	
		00/77	Other	
19		HMO/DC2	New New	
-/		AMEND-STNT-1	x Revised	
	STUDENT	06/99	Request -5.0%5.0%	
			Other	
20	DENTAL RIDER	HMO/DC2	☐ New	
		RIDER-DEN-1	x Revised	
ì		06/99	Request -5.0%5.0%	
			Other	

	_	Affected Form		Previous State Filing
	Document Name	Numbers		Number
	Description			
21		HMO/DC2	New	
	BASIC INFERTILITY	BASIC-INF-	x Revised	
	AMENDMENT	AMEND 04/03	Request -5.0%5.0%	
			Other	
22		HMO GEN	☐ New	
	COMPREHENSIVE INFERTILITY	RIDER 2003CI-1	x Revised	
	AMENDMENT	(07-03)	Request -5.0%5.0%	
			Other	
23		HMO GEN	☐ New	
	ART AMENDMENT	RIDER	x Revised	
		2003ART-1 (07-	Request -5.0%5.0%	
		03)	Other	
24		HMO/DC2	☐ New	
	INDIVIDUAL CONVERSION SB	INDHISB-1 07/00	x Revised	
	HIGH OPTION		Request -5.0%5.0%	
			Other	
25	INDIVIDUAL COC	HMO/DC2	☐ New	
		INDCOC-1 07/00	x Revised	
			Request -5.0%5.0%	
			Other	
26	TRANSPLANT AMENDMENT	HI DC	New	
		ATransplant	x Revised	
		V002	Request -5.0%5.0%	
			Other	
27	HIPAA AMENDMENT	HMO [GEN]	New	
		HIPAA-AMEND-	x Revised	
		1 (4/05)	Request -5.0%5.0%	
20	OPEN A GORGO A PROGRA DESCRIPTION	THE COLORD H	Other	
28	OPEN ACCESS AEXCEL RIDER	HMO [GEN]	New	
		AETNA OPEN	x Revised	
		ACCESS	Request -5.0%5.0%	
20		AEXCEL (09/07)	Other	
29	AEVCEL DIDED	HMO [GEN]	□ New	
	AEXCEL RIDER	AEXCEL (09/07)	x Revised	
			Request -5.0%5.0%	
20	TINO AMENDMENTS	HMO [CEN]	Other	
30	HNO AMENDMENT	HMO [GEN]	☐ New	
		HNO (06/06)	x Revised Request -5.0%5.0%	
	<u> </u>			

		Affected Form		Previous State Filing
	Document Name	Numbers		Number
	Description			
31		HMO [GEN] RIDER-	☐ New	
	DEDUCTIBLE CREDIT RIDER	DEDCREDIT-1	x Revised Request -5.0%5.0%	
		07-05	Other	
32		HMO [GEN]	New	
	RESIDENTIAL TREATMENT FACILITY AMENDMENT	RTF-AMEND-1 (8/05)	x Revised Request -5.0%5.0%	
		(6/62)	Other	
33		HMO COC GEN	New	
	SELF-INJECTABLE AMENDMENT	AMENDSI (03- 04)	x Revised Request -5.0%5.0%	
		04)	Other	
34		HMO DC	☐ New	
	AEXCEL SCHEDULE OF BENEFITS	AEXCEL SB-1	x Revised	
		09/07	Request -5.0%5.0%	
35	OPEN ACCESS RIDER	HMO DC AOA-2	New	
		01-05	x Revised	
			Request -5.0%5.0%	
36	WEIGHT CONTROL SERVICES	HMO DC BAR	Other	
30	EXCLUSION AMENDMENT	EXCL AMND-1	x Revised	
		(04/04)	Request -5.0%5.0%	
			Other	
37	CHILDRENS HABILITATIVE	HMO DC HAB	New	
	SERVICES AMENDMENT	AMEND-1 (02/08)	x Revised Request -5.0%5.0%	
			Other	
38	LIMITED MATERNITY BENEFIT	HMO DC LIM	New	
	AMENDMENT	MAT-AMEND-1	x Revised	
		(05/06)	Request -5.0%5.0%	
39		HMO DC MH-	New	
	MENTAL HEALTH AMENDMENT	AMEND-1 (01/08)	x Revised	
			Request -5.0%5.0%	
40	SCHEDULE OF BENEFITS	HMO DC SB-2	Other	
10	DOMESTIC OF PRINCIPLE	(06-06)	x Revised	
		•	Request -5.0%5.0%	
			Other	

		Affected Form		Previous State Filing
	Document Name	Numbers		Number
	Description			
41	Description	HMO [GEN] GA	New	
71	PERFORMANCE GUARANTEES	AMEND-	x Revised	
	AMENDMENT GROUP AGREE	PERFGUAR-1	Request -5.0%5.0%	
	MILITARIUM GROOT MOREE	(06/06)	Other	
42	DISCOUNT PROGRAMS	HMO [GEN]	New	
	AMENDMENT	DISCPROG-1	x Revised	
		(06/06)	Request -5.0%5.0%	
		(00/00)	Other	
43		HMO GEN HHC-	New	
	HOME HEALTH CARE	AMEND-1 (7/04)	x Revised	
	AMENDMENT		Request -5.0%5.0%	
			Other	
44		HMO GEN	New	
	INFUSION THERAPY	INFUSION-	x Revised	
	AMENDMENT	AMEND-1 (1/05)	Request -5.0%5.0%	
			☐Other	
45	ALTERNATIVES TO PHYSICIAN	HMO GEN OV	New	
	OFFICE VISITS AMENDMENT	AMEND (08/07)	x Revised	
			Request -5.0%5.0%	
			Other	
46	PERFORMANCE GUARANTEES	HMO [GEN]	New	
	AMENDMENT	PERFGUAR-1	x Revised	
		(06/06)	Request -5.0%5.0%	
			Other	
47	REHABILITATION AMENDMENT	HMO GEN	☐ New	
		REHAB-	x Revised	
		AMEND-1 (7/04)	Request -5.0%5.0%	
			Other	
48	MORBID OBESITY SURGICAL	HMO GEN	New	
	TREATMENT RIDER	RIDER	x Revised	
		BARSURG-1	Request -5.0%5.0%	
		(04/04)	Other	
49		HMO [GEN]	New	
	AETNA HEALTHFUND® RIDER	RIDER-AHF- 1	x Revised	
		06-06	Request -5.0%5.0%	
			Other	
50	PRESCRIPTION LENS RIDER	HMO/[GEN]	New	
		RIDER-VIS-2	x Revised	
		(06/06)	Request -5.0%5.0%	
			Other	

LH RFA-1





September 23, 2011

Mr. Laszlo Penteck
District of Columbia Department of Insurance & Securities Regulation
810 First Street NE, 6th Floor
Washington, DC 20002

Subject: Aetna Health Inc.

NAIC Number 95109

DCAHISG1011 Small Group Premium Rate Filing

Effective dates starting 1/1/2012

Dear Mr. Penteck:

I am writing to request approval of the attached Aetna Health Inc. rate manual. This filing is for effective dates January 1, 2012 and greater. This rate filing conforms to the benefit plan provisions required by the Patient Protection and Affordable Care Act (P.L. 111-148) of 2010. The increase requested is not greater than 10% over the prior year's rates (excluding demographic changes).

This rate filing reflects changes to the following tables over that previously filed on July 12, 2011: Effective Date Factor Table. All other factors remain unchanged. As a result of this change, the effective date factor for 1Q12 has been reduced by 7.3%.

This reduction in the effective date factor produces an average quarterly change of -5.0% for groups renewing in the 1st quarter of 2012 (7.9% average annual decrease excluding demographic changes). Also, the Effective Date Factor Table has been modified to remove time periods beyond 1Q12.

We ask that this rate filing submission be kept confidential to the extent possible.

Sincerely,

Andrew J. Owen Actuarial Manager

andre John

District Of Columbia Loss Ratio Exhibit

Small Group: 2-50 Life Market Only

District of Columbia							
Year	Member Months	Pre	mium	Cla	ims	Loss Ratio	
2008	4,296	\$	1,428,871	\$	925,840	64.8%	
2009	4,458	\$	1,430,940	\$	708,696	49.5%	
2010	7,148	\$	2,304,670	\$	1,888,990	82.0%	
2011 (partial)	5,254	\$	1,640,190	\$	1,282,391	78.2%	
Countrywide							
Year	Member Months	Pre	mium	Cla	ims	Loss Ratio	
2008	3,845,862	\$	1,204,976,816	\$	948,871,073	78.7%	
2009	3,541,018	\$	1,131,284,711	\$	932,761,998	82.5%	
2010	3,387,501	\$	1,136,036,865	\$	880,169,279	77.5%	
2011 (partial)	2,010,726	\$	697,468,606	\$	527,571,278	75.6%	

DC-HMO-01052010 Aetna Health Inc

Filing Company: Aetna Health Inc. PA AZ DC DE IN KY MA MD State Tracking Number:

NV NC OK TN VA

Company Tracking Number: DCAHISG0112

TOI: HOrg02G Group Health Organizations - Health Sub-TOI: HOrg02G.004F Small Group Only - HMO

Maintenance (HMO)

Product Name: DC AHI SG 1Q12

Project Name/Number: DC AHI Small Group Rate Manual 1/1/2012/

Superseded Schedule Items

Please note that all items on the following pages are items, which have been replaced by a newer version. The newest version is located with the appropriate schedule on previous pages. These items are in date order with most recent first.

Creation Date: Schedule Schedule Item Name Replacement Attached Document(s)

Creation Date

09/08/2011 Rate and DC Rate Manual - 1Q12 AHI.pdf 10/20/2011 DC Rate Manual - 1Q12

Rule AHI.pdf (Superceded)